



Farmory Hatchery Technician Position Description

Looking to put your aquaculture skills to work for you and your community? The Farmory is a unique social enterprise located in Green Bay, Wisconsin. We are looking for the right individual to join our team as a Hatchery Technician for our indoor RAS system. Our species of choice is yellow perch, and our collaboration with UW Green Bay and other community partners is working to bring this species into cultivation and seed the next generation of aquaculture and aquaponic farms in Wisconsin and beyond.

The hatchery technician will help operate our indoor controlled environment recirculating aquaculture system. This individual will be responsible for maintaining a 10,000-gallon Yellow Perch RAS that includes broodstock, larval and juvenile systems. Additional water will be added as our experience and capacity increases, allowing room for advancement for the technician position. A well-qualified candidate will be a confident team leader that can guide farmers that do not necessarily have aquaculture experience.

This is a part time position with an average of 20-30 hours per week and the potential advancement to full time employment. The work will be performed in concert with Farmory staff members and in consultation with our hatchery Science Advisor.

Support the Hatchery Project

- Develop forms and records to document project activities and ensure that all project information is appropriately documented and secured.
- Review and revise Hatchery Standard Operating Procedures as needed.
- Review production goals with Farmory staff and board to ensure work is meeting standards and expectations.
- Daily care and cleaning of all fish culture areas, monitoring of water quality parameters, and maintenance of hatchery biosecurity
- Hatching, enumerating, enriching and feeding Artemia for larval rearing
- Measurement and enumeration of perch larvae and perch fingerlings
- Manage care and feeding of yellow perch fingerlings.
- In consultation with fisheries science advisor(s), manage broodstock to produce off-season spawning of yellow perch.
- In consultation with fisheries science advisor(s), improve methods to hatch yellow perch egg skeins.
- In consultation with fisheries science advisor(s), improve methods to rear yellow perch larvae to weaning.

Minimum Qualifications

- Associates degree in relevant field OR two years' experience in RAS facility.

- Ability to lift up to 40 pounds.
- Ability to work irregular hours, occasionally on weekends and evenings.
- Direct experience monitoring and feeding fish.
- Able to take direction and ownership of delegated tasks.
- Comfortable with handling fish, live feeds, agricultural materials, and getting dirty.
- Physically fit and able, reliable, detail-oriented, organized, hard-working, self-motivated.
- Strong interpersonal and communication skills and can work effectively as part of a team.
- Maintain high standards of hygiene to promote food safety.
- Maintain a reliable form of transportation to and from the farm.
- Proficiency with computer programs such as Microsoft Office Suite to maintain growth charts, log water chemistry, and track feed consumption.
- Authorized to work in USA.

Well qualified candidates will have:

- Direct experience in production and use of live feeds for larval fishes, as well as experience with altricial fish larvae.
- Experience with research methods at a University level.
- Experience managing or working with volunteers is a plus.
- Experience in a commercial or nonprofit work environment.
- A willingness to work with diverse populations including those who may be intellectually or physically disabled, veterans, children, ESL speakers, etc.

Benefits:

- Competitive wage.
- Professional development opportunities.
- A unique community development organization and a challenging position with room to grow.

For more information about The Farmory please go to our website www.Farmory.org or on Facebook at www.facebook.com/Farmory.

To apply, please send the following documents to Annie Schmitz annie@nwgreenbay.org

1. A cover letter stating why this position is a good fit for you
2. A resume
3. Three references

A review of well qualified candidates will begin immediately and will continue until position is filled. Position to start immediately.