



## Farmory Fish Hatchery Intern Position Description

Looking to get involved in aquaculture and gain real hatchery skills right in your community? The Farmory is a unique social enterprise located in Green Bay, Wisconsin. We are looking for TWO individuals to join our team as Fish Hatchery Interns during our spawning and larval periods. We use indoor RAS systems to raise and produce yellow perch right in Downtown Green Bay. Through our collaborations with UW Green Bay, NWTC, and other community partners we are working to bring this species into cultivation and seed the next generation of aquaculture and aquaponic farms in Wisconsin and beyond.

The fish hatchery interns will help operate our indoor controlled environment recirculating aquaculture system. These individuals will be responsible for maintaining the 4000-gallon Larval Yellow Perch RAS system in addition to the Artemia hatcheries. Additional responsibilities may be added as experience and capacity increases, providing potential other learning opportunities with the Farmory. A well-qualified candidate will have a science background and confident/comfortable with microscope work.

This is a 3-month long internship starting in late March through the end of May 2020 with an average of 10 hours of work per week and a modest stipend. We will be willing to work with your school in order to have this internship count for class credits. This internship will be supervised by our Executive Director and Hatchery Technician.

### Key Responsibilities:

- Help hatchery staff with the intense work of culturing larval yellow perch
- Record data and observations
- Keep the work area bio secure and clean
- Making sure materials are returned to proper storage place
- Daily counting of artemia which helps inform staff on feeding rates
- Keeping larval RAS system clean while eggs and larvae are in there
- Help with the transfer of fish from larval system to juvenile system
- Help with the development of a feeding schedule with hatchery staff
- Willing to participate in Bio-Security training

### Minimum-Qualifications:

- College level student with coursework in Biology/Fisheries/Environmental Science
- Ability to lift 40 pounds or more
- Excellent attention to detail

- Ability to work independently or as a part of a team
- Excellent organizational skills and effective in task and time management
- Strong verbal and written communication skills
- A thorough understanding of basic science data collection and testing

**Well Qualified candidates will have:**

- A strong desire to learn about aquaculture practices
- Higher level coursework in Biology/Fisheries/Environmental Science
- Experience with science data collection and management
- Experience with volunteers is a plus
- A willingness to work with hatchery staff on other facets of the hatchery facility

**Benefits of Interning at The Farmory:**

- Bio-Security certificate
- Commercial hatchery experience
- Knowledge of how to feed train yellow perch
- Live feed culture experience
- Non-profit work experience

For more information about The Farmory please go to our website [www.farmory.org](http://www.farmory.org) or on Facebook at [www.facebook.com/Farmory](https://www.facebook.com/Farmory).

To apply, please send the following documents to Annie Schmitz [annie@nwgreenbay.org](mailto:annie@nwgreenbay.org)

1. A cover letter stating why this position is a good fit for you
2. A resume
3. Three references
4. College Transcript

Review of well-qualified applicants will start on March 3, 2020 and the final deadline to apply is March 16, 2020. The internship position will start on March 30, 2020.